

## Girl Scouts of Louisiana-Pines to the Gulf Council Standards of Excellence for Adult Volunteers

- 1. Any person accepting a volunteer position in the Girl Scouts of Louisiana-Pines to the Gulf is committing herself/himself to a position of great responsibility to the girls, their parents, fellow volunteers, staff members, the Girl Scout organization, and the general public.
- 2. A volunteer position demands a professional approach at all times. The volunteer should:
  - a. Show emotional maturity.
  - b. Recognize the importance of the position.
  - c. Put aside personal matters in favor of the principles of the Girl Scouts organization.
  - d. Make wise decisions regarding health and safety.
  - e. Follow administrative directives.
  - f. Communicate in a reasonable manner with the girls, parents, other volunteers, staff members, and the general public.
  - g. Assume authority when appropriate.
  - h. Show a high tolerance for stress.
  - i. Be patient and level-headed should an emergency occur.
  - j. Provide for individual girl's needs in a group setting.
- 3. Personal qualities of a dedicated volunteer include flexibility, patience, leadership, self-confidence, self-motivation, sense of humor, self-control, and empathy for children.
- 4. Volunteers are expected to adjust personal actions to the principles in the Girl Scout Promise and Law, volunteer policies, and goals of the Girl Scouts of Louisiana-Pines to the Gulf, and to conduct themselves in a manner that is a credit to the Girl Scout organization.
- 5. Any display of sexual activity with other volunteers, parents, staff members, friends, or girls is not permitted. Action displaying friendship and/or fellowship shall be in good taste.
- 6. The use of alcohol while on Girl Scout property or in the presence of girls is prohibited. The use or consumption of illegal drugs is never allowed. No one shall be under the influence of alcohol or drugs while working with the girls. Illegal drugs are never permitted on Girl Scout properties.
- 7. Smoking or the use of tobacco is permitted only in designated areas and never in the presence of girls.
- 8. All actions and behavior shall comply with health and safety standards as outlines in *Safety Activity Checkpoints*.
- 9. The discipline of girls shall in no way be verbally or physically abusive. Girls are to be treated with dignity and respect at all times.
- 10. Management of Girl Scout funds shall be handled in a responsible and trustworthy manner.
- 11. All volunteers shall project a positive image of Girl Scouts of Louisiana-Pines to the Gulf and GSUSA through their actions and attitude.
- 12. Volunteers should dress appropriately for all activities.
- 13. Policies and procedures outlined in the Volunteer Essentials should be followed at all times. An annual evaluation is required.

Volunteer Signature	Date